BILT Learning Forum  
**Striving for excellence**  
Shaping skills development and strengthening global collaboration in TVET  

Organised by UNESCO-UNEVOC and BIBB  

24 – 26 October 2023  
Bonn, Germany, and online  

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**Tuesday, 24 October 2023**  
*Global policies for excellent TVET*  

9:00 – 17:00  
All times are indicated in CET

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<tr>
<td>8:00 – 9:00</td>
<td><strong>Arrival</strong>&lt;br&gt;UN Campus, Platz der Vereinten Nationen, Bonn</td>
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| 9:00 – 9:20   | **Opening ceremony: Excellent TVET for the digital and green transition**<br>2312, Plenary<br>*Streamed online; English-French interpretation*  
**Moderator:** Ms Priscilla Wanjiku Gatonye, Programme Officer, Inclusion and Youth, UNESCO-UNEVOC  
**Speakers:**<br>- Mr Friedrich Huebler, Head of Office, UNESCO-UNEVOC<br>- Mr Peter Thiele, Head of Department ‘Initial and Continuing Vocational Education and Training Policy’, Federal Ministry of Education and Research (BMBF), Germany  
| 9:20 – 9:40   | **Keynote: Global agenda for skills development**<br>A keynote on the global state of skills supply and demand forecast will set the thematic framework for the next three conference days. In his Keynote, Mr Chakroun will take stock of current challenges and introduce the concept of a ‘global skills tracker’ to document skilling,  
2312, Plenary  

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with support of [BIBB](https://www.bibb.de/)  
and sponsored by [Federal Ministry of Education and Research](https://www.bmbf.de/).
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| 9:40 – 10:10 | Impulse talks: Regional Excellence in TVET | This session will bring together policymakers from Europe, Africa, and Asia-Pacific. They will examine and compare global and regional TVET strategies and policies supporting vocational excellence through skills development and anticipation. 
**Moderator:** Ms Priscilla Wanjiku Gatonye, UNESCO-UNEVOC 
**Speakers:**  
- Ms Johanna Börsch-Supan, Director General for General Education, Vocational Training and Lifelong Learning, Federal Ministry of Education and Research (BMBF), Germany  
- Ms Sophia Ndemutila Ashipala, Head of Education Division, African Union Commission (tbc)  
- Tbd, Ministry of Education (MOE), Singapore, holding the Chair of the ASEAN TVET Council |
| 10:10 – 10:40 | Panel discussion with Q&A and visual summary |  
**Moderator:** Ms Priscilla Wanjiku Gatonye, UNESCO-UNEVOC 
**Panelists:**  
- Mr Borhene Chakroun, UNESCO  
- Ms Johanna Börsch-Supan, BMBF, Germany  
- Ms Sophia Ndemutila Ashipala, African Union Commission  
- Tbd, MOE, Singapore |
| 10:40 – 11:15 | Coffee & networking break |  
**Implemented by** UNESCO-UNEVOC with support of BIBB and sponsored by Federal Ministry of Education and Research |
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<td>11:15 – 12:30</td>
<td><strong>Round table discussions</strong></td>
<td><em>Three Round table discussions will allow for a more in-depth discussion of important topics mentioned in the preceding keynote and impulse talks.</em> The objective is to stress the importance of inter-regional collaboration and to jointly outline priorities supporting the transformation and attractiveness of TVET worldwide.</td>
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<td>2312, Plenary</td>
<td><strong>The future of TVET: Education for the future of work</strong></td>
<td><em>Moderator: Mr Yang Wenming, Professor and Coordinator of UNEVOC Centre, UNESCO Chair on Digitalization in TVET, Shenzhen Polytechnic University, China (tbc)</em></td>
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<td><strong>Innovation in TVET for a sustainable future</strong></td>
<td><em>Moderator: Ms Kenneth Barrientos, Team Leader for SDGs and Greening TVET, UNESCO-UNEVOC</em></td>
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<td><strong>Inter-regional cooperation in TVET</strong></td>
<td><em>Moderator: Mr Oliver Diehl, Deputy Head of Division ‘Initial and Continuing Vocational Education and Training Policy’, Federal Ministry of Education and Research (BMBF), Germany</em></td>
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<td>12:30 – 13:30</td>
<td><strong>Lunch break</strong></td>
<td>Canteen on 29th floor of Langer Eugen</td>
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<td>13:30 – 14:45</td>
<td><strong>Vocational training ‘made in Germany’</strong></td>
<td><em>An introduction to the German Dual VET system will set the scene for the ensuing study visits.</em> The focus will be on continuing VET and the permeability between vocational and academic education. In this regard, the InnoVET Project <a href="#">UpTrain</a> which brings together transport companies, universities and industry partners to jointly develop a holistic further training model will be presented.</td>
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<tr>
<td>2312, Plenary</td>
<td><strong>Vocational training ‘made in Germany’</strong></td>
<td><em>Speaker: Ms Maria Neuber, UpTrain, VDV Academy (Association of German Transport Companies), Germany</em></td>
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**Study visits**

Three parallel study visits to TVET training companies in the Bonn area will be organized to offer participants a practical insight into training methodologies, infrastructure, industry partnerships and skills development approaches in the German Dual VET system.

- Go Green Specialist Programme, Deutsche Post DHL Group
- Dual training programmes in hospitality, Kameha Grand Bonn
- Training in the building trade, Stuck-Belz, Bad Godesberg

**18:00**

**Joint dinner, Moby Dick**

Landebrücke ‘Bundeshaus’, Stresemannufer
**Wednesday, 25 October 2023**  
*TVET research and collaboration in action*  
9:00 – 17:00  
All times are indicated in CET

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<td>9:00 – 9:10</td>
<td>Opening: Inter-regional collaboration in TVET</td>
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<td>2312, Plenary</td>
<td><strong>Moderator:</strong> Mr Michael Wiechert, Deputy Head of Department 'VET International', Federal Institute for Vocational Education and Training (BIBB), Germany</td>
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<td><strong>Speaker:</strong> - TBD</td>
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<tr>
<td>9:10 – 9:30</td>
<td>Keynote: Perspectives for the hospitality &amp; tourism industry 5.0</td>
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<td>2312, Plenary</td>
<td><em>This keynote address will offer insights into the future of the sector, focusing on emerging trends, challenges, and opportunities and emphasizing sustainability and advanced technology integration.</em></td>
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<td><em>It will set the scene for the ensuing presentation of the final research results by the BILT Expert Group on the dual transition in hospitality &amp; tourism.</em></td>
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<td><strong>Moderator:</strong> Mr Michael Wiechert, BIBB, Germany</td>
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<td><strong>Speaker:</strong> - Hon Soodesh Satkam Callichurn, Minister of Labour Human Resource Development and Training, Mauritius</td>
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<tr>
<td>9:30 – 10:45</td>
<td>BILT Expert Group on the dual transition in hospitality &amp; tourism</td>
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<td>2312, Plenary</td>
<td><em>Since March 2023 a BILT Expert Group investigates the implications of the green and digital transition on skills needs for the hospitality and tourism sector and the TVET system.</em></td>
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<td><em>In this session, the final research results will be presented by the Expert Group Leads and Co-Leads.</em></td>
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**Moderators:** Ms Katharina Engel, BILT Project Manager, BIBB, Germany, and Mr Kenny Muscat, BILT Project Manager, UNESCO-UNEVOC

**Speakers:**
- Ms Franziska Wettstein, Expert, Development of Occupations, and Mr Erik Swars, Head of International Affairs, Swiss Federal University for Vocational Education and Training (SFUVET), Switzerland (Expert Group Lead)
- Mr Billy Wadongo, Head of Research, Innovation & Business, Boma International Hospitality College (BIHC), Kenya (Expert Group Co-Lead)
- Mr Enrique Blanco, Projects & Communications Manager, École d’Hôtellerie et de Tourisme Paul Dubrule (EHT), Cambodia (Expert Group Co-Lead)

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<tr>
<td>10:45 – 11:30</td>
<td>Coffee &amp; networking break, group photo for on-site participants</td>
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<td>10:45 – 13:00</td>
<td>Virtual poster gallery</td>
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<td>Online only</td>
<td>Pre-recorded video of introduction to poster session.</td>
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<td>The virtual poster gallery will display innovative TVET practices and provide an opportunity to connect with the implementing institutions for peer-learning.</td>
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<td>11:30 – 13:00</td>
<td>The BILT Community Poster Gallery</td>
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<td>2312, Plenary</td>
<td>The BILT Community Poster Gallery is designed to exhibit innovative ideas and practices in TVET across BILT’s four thematic focus areas: <strong>Greening, Digitalization, Migration and Entrepreneurship.</strong> UNEVOC Centers and TVET stakeholder worldwide were invited to contribute a Poster to the Gallery and to showcase current projects, initiatives, tools and research activities related to the beforementioned focus areas.</td>
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<td>The Gallery will be opened by the German Federal Institute for Vocational Education and Training’s Director of Research and Vice President, Mr Hubert Ertl who will also give an overview about BIBB’s research activities and projects targeting skills development in the BILT thematic focus areas.</td>
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**During the Gallery Session, 8 institutions will give a **lightning talk** on their chosen focus theme to foster discussions and inspire participants to implement new and innovative approaches within their own TVET context.**

### Opening

**Moderator:** Ms Cara Schmitt, BILT Project Officer, BIBB, Germany

**Speaker:**
- Mr Hubert Ertl, Director of Research and Vice President, BIBB, Germany

#### BILT Community posters & presentations

**Lightning talks I**
(2 parallel sessions)

#### Greening in TVET

**Speakers:**
- Mr Louis Aquilina, Director, Partnerships & International Office, Malta College of Arts, Science and Technology, Malta
- Ms Kenesha Campbell, Director of Strategic Partnerships, Research and Innovations, HEART/NSTA Trust, Jamaica

#### Digitalization in TVET

**Speakers:**
- Tbd
- Tbd

### 13:00 – 14:00

**Lunch break**
Canteen on 29th floor of Langer Eugen

### 14:00 – 15:30

**Lightning talks II**
(2 parallel sessions)

#### Migration and TVET

**Speakers:**
- Ms Manal Stulgaitis, Education Officer, Division of Resilience and Solutions, United Nations High Commissioner for Refugees (UNHCR)
### 2705

**Entrepreneurship and TVET**

**Speakers:**
- Mr Debi Prasad Mishra, Director, Institute of Technical Teachers’ Training and Research (NITTTR), India
- Ms Doreen Thotho Kokorwe, Manager, Workplace Planner, Human Resource Development Council (HRDC), Botswana

### 14:00 – 15:30

**Annual meeting of the BILT Advisory Committee (closed meeting)**

**Chaired by:**
- Mr Friedrich Huebler, Head of Office, UNESCO-UNEVOC
- Mr Oliver Diehl, Deputy Head of Division ‘Initial and Continuing Vocational Education and Training Policy’, Federal Ministry of Education and Research (BMBF), Germany

### 15:30 – 16:00

**Coffee & networking break**

### 16:00 – 17:00

**BILT matchmaking: Memorandum of Understanding - Exchange ceremony**

Swiss Federal University for Vocational Education and Training (SFUVET), Switzerland and Temasek Polytechnic (TP), Singapore

**BILT Poster Gallery**

*Participants will have the opportunity to browse the Poster Gallery on-site and also online and to get in touch with the exhibiting institutions*

**BILT Cinema**

*The BILT cinema will showcase videos of Innovation and Learning Practices that have been produced in the last biennium.*

**Focus on micro-credentials:**

*A video on ‘Microcredentials for VET and labour market learning’ by Ms Anastasia Pouliou, Expert in qualifications and credentials, European Centre for the Development of Vocational Training (Cedefop) will introduce the topic of the Hybrid Learning Lab on the following conference day.*
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| 17:00 – 18:00 | Future perspective talk (closed meeting)  
Continuing the cooperation of the BILT Expert Group 2023 on the dual transition in hospitality and tourism. |
| 18:30   | Joint dinner: Tuscolo  
Gerhard-von-Are-Straße 8, Bonn |

### Thursday, 26 October 2023

**TVET making a difference**

9:00 – 16:30

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| 9:00 – 9:10 | Opening: Innovation and learning from TVET practice  
**Moderator:** Ms Natalie Ax, BILT Project Officer, UNESCO-UNEVOC  
**Speaker:** Ms Birgit Thomann, Head of Department ‘VET International’, Federal Institute for Vocational Education and Training (BIBB), Germany |
| 9:10 – 10:45 | Hybrid Learning Lab: Digital Micro-credentials  
The BILT Learning Labs are a webinar series allowing TVET stakeholders worldwide to explore specific **Innovation and Learning Practices** from Africa, Asia-Pacific and Europe.  
The 2023 BILT Learning Forum will feature a hybrid Learning Lab that will take on the topic of micro-credentials. Its focus will be on how **Tourism Training Australia** has developed a micro-credential platform which is using AI to target potential students and their learning needs.  
**2312, Plenary**  
**Streamed online; English-French interpretation** |
The Learning Lab will be complemented by a **regional panel discussion** looking at the role of micro-credentials across the three BILT regions (Africa, Asia-Pacific, and Europe) and examining how policy makers and social partners can collaborate on this issue.

**Moderator:** Ms Jessica Rosenfeld, BILT Project Assistant, Federal Institute for Vocational Education and Training (BIBB), Germany

**Speakers:**
- **Mr John Hart**, OAM, Executive Chairman, Australian Chamber - Tourism
- **Ms Venessa Barnes**, Tourism Training Australia
- **Mr Jim Syrmas**, Project Manager of the Workplace Training and Innovation Fund, Syrmas Consulting
- **Mr Suresh Manickam**, Chief Executive Officer, Restaurant & Catering Australia

**Panel discussion**

**Panelists:**
- **Ms Zaahedah Vally**, JET Education Services, South Africa (tbc)
- **Mr Tuan Kee Aw**, Temasek Polytechnic, Singapore (tbc)
- **Mr Anatooli Gar mash**, Expert in Qualifications at ETF (tbc)

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<td><strong>Coffee &amp; networking break</strong></td>
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<td>11:30 – 13:00</td>
<td><strong>Ready for the ‘three I’s process’</strong></td>
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<td>2312, Plenary</td>
<td>The BILT Self-Reflection Tool for TVET providers</td>
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<td>This session will introduce the <strong>BILT Self-Reflection Tool</strong> which aims to support TVET providers in anticipating and responding to emerging skills needs. The tool is co-developed with the active engagement of pilot providers selected from Africa, Asia-Pacific and Europe.</td>
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<td><strong>In this session, they will discuss and share insights gained from the piloting of the tool, including their experiences and lessons learned, and also anticipate the upcoming dissemination phase.</strong></td>
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**Moderators:** Ms Natalie Ax, BILT Project Officer, UNESCO-UNEVOC, and Ms Cara Schmitt, BILT Project Officer, BIBB, Germany

**Speakers:**
- Mauritius Institute of Training and Development (MITD), Mauritius
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| 11:30 – 13:00 | 2024 BILT Expert Group on the dual transition in building and construction (closed meeting) | *This meeting aims to prepare the operational framework of the next BILT Expert Group on the green and digital transition in building and construction which will take up its work in the beginning of 2024.*  
*Moderators:* Ms Katharina Engel, BILT Project Manager, BIBB, Germany, and Mr Kenny Muscat, BILT Project Manager, UNESCO- UNEVOC |
| 13:00 – 13:30 | Closing remarks                                                      | *Moderator:* Ms Natalie Ax, BILT Project Officer, UNESCO- UNEVOC, and Ms Cara Schmitt, BILT Project Officer, BIBB, Germany  
*Speakers:*  
- Mr Friedrich Huebler, Head of Office, UNESCO- UNEVOC  
- Mr Michael Schwarz, BIBB, Germany |
| 13:30 – 14:30 | Lunch break                                                          | Canteen on 29th floor of ‘Langer Eugen’ |
| 14:30 – 16:30 | UNEVOC Network meeting (closed meeting)                              | *Moderator:* Mr Olivier Pieume, Team Leader, Network Secretariat, UNESCO- UNEVOC |
| 16:30 – 17:00 | Coffee                                                                |                                                                 |