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Inclusive, flexible, excellent: Impulses for the development of vocational education and training in times of transformations

Prof Dr Esser, BIBB

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#### **Mr Michael Wiechert**

Head of Division "International Advisory Services, Cooperation with Partner Institutions"

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# Keynote



#### Mr Friedrich Hubert Esser

President

Federal Institute of Vocational Education and Training (BIBB) Germany



### Situation in Germany

1. **TVET** in Germany is an important **driver of social transformation** and the foundation for economic success.

2. The **energy transition** as an exemplary field of action requires a **high degree** of **quality and flexibility** in education and training.





Strategic approach to designing occupational career pathways





#### Strategic Approach to design occupational career pathways

- 1. Make TVET orientation tangible!
- 2. Expand TVET opportunities!
- 3. Strengthen TVET participation!
  - a) Flexible entry and transition points
  - b) Flexible occupational pathways
- 4. Expand higher TVET!





- Identifying and analysing occupations relevant to the energy transition and developing exemplary occupational career pathways
- 2. Adapting initial and continuing TVET regulations and developing partial and additional qualifications and competencies as national standards or regionally differentiated.
- 3. Piloting concepts in regions of highest demand.



# Thank you

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## Impulse talks



Ms Karen Chong

Ministry of Education (MOE)
Singapore



**Mr Nicholas Ouma** 

**African Union Commission** 



**Ms Catrin Hannken** 

Federal Ministry of Education and Research (BMBF) Germany





## Future-proofing TVET systems for the dual transition: Panellists



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