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# Vocational training 'made in Germany'

Tuesday, 24 October 2023, 13:30 – 13:45 CEST



## Vocational training 'made in Germany'



#### 1. Dual VET in the German Education System



#### Mr Michael Wiechert Head of Division "International Advisory Services, Cooperation with Partner Institutions" Federal Institute of Vocational Education and Training (BIBB), Germany



#### **Ms Cara Schmitt**

BILT Project Officer Federal Institute of Vocational Education and Training (BIBB), Germany

2. InnoVET UpTrain – Trial Vocational Education: transparent, digital



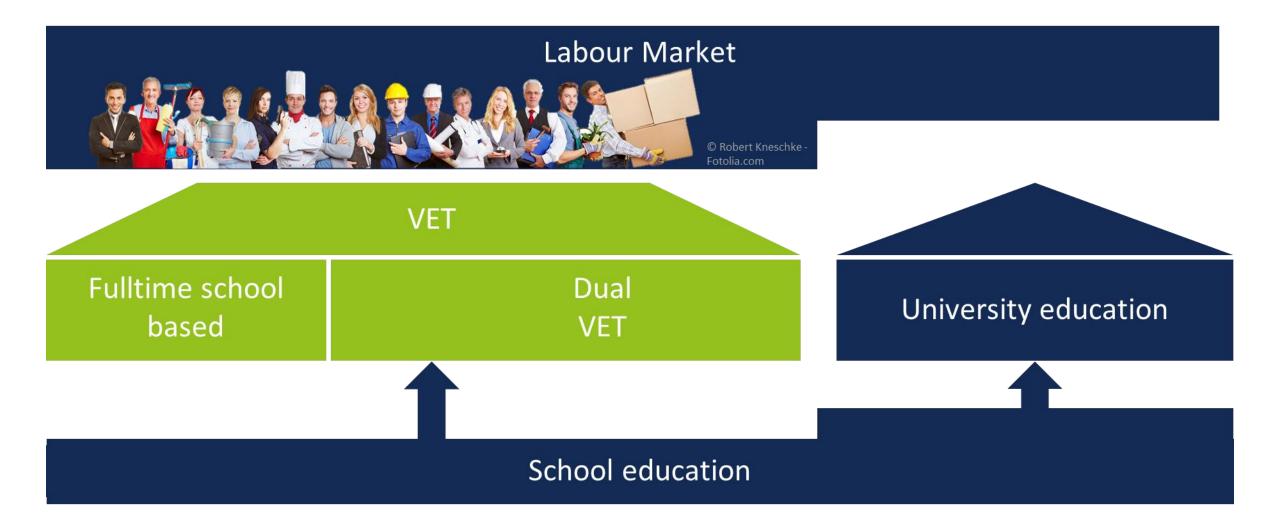
### Ms Maria Neuber Education Officer, UpTrain

VDV Academy (Association of German Transport Companies), Germany













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Approx. 420,000 training companies (training financed by companies)

Approx. 1,500 vocational schools (school financed by federal states)

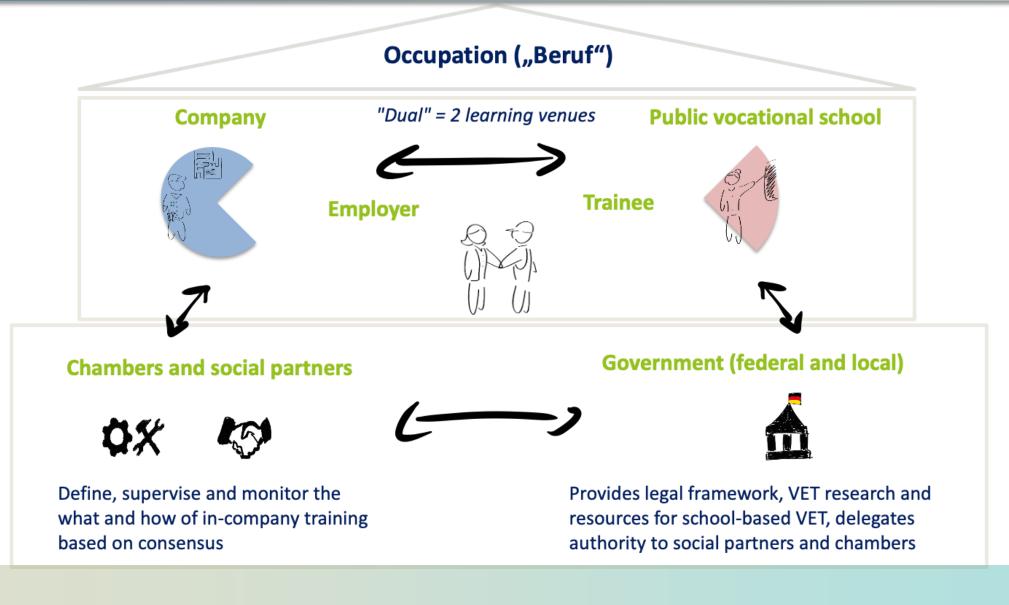




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### Dual VET in Germany - "2 worlds under one roof"











### Training in the company

- Structured training under real work conditions
- Trainees participate in actual business activities
- Trainees receive a remuneration
- Training contract between trainee & company



## Dual VET lasts from two to three and a half years.

#### BILT Bridging Innovation and Learning in TVET

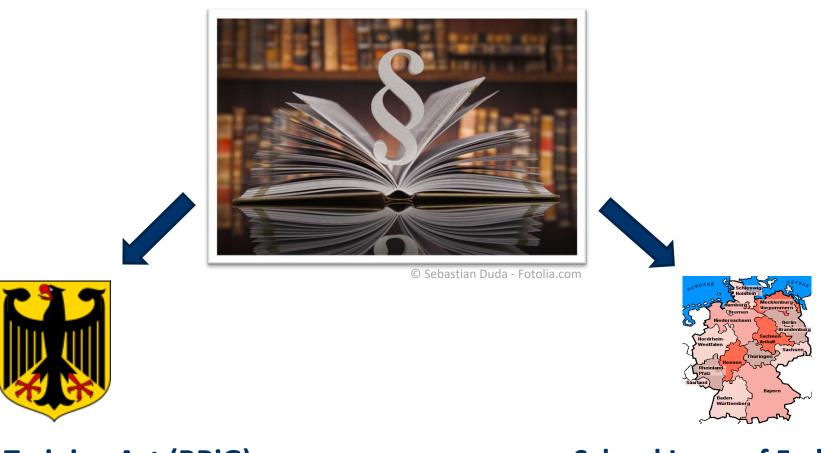
### Lessons in vocational school

- Lessons in class
- Occupation related (2/3) and
- General (1/3) subjects









## Vocational Training Act (BBiG)

**Training regulations** 

## **School Laws of Federal States**

Framework curriculum









### Board meeting in 1977

According to the Vocational Training Act (1969), the Main Board of BIBB is the advisory body to the Federal Government in all fundamental VET questions.

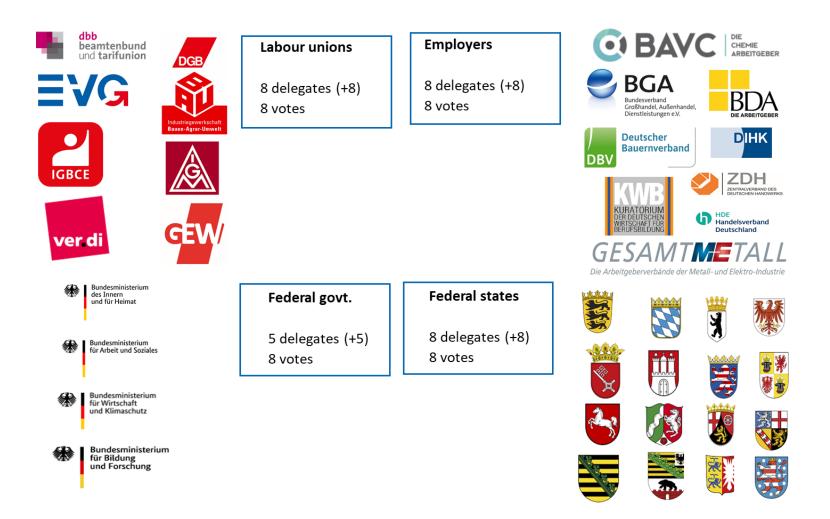
### Main Board:

- representatives of
  - employers organisations
  - trade unions
  - Federal government
  - Federal States
- (4 "benches").













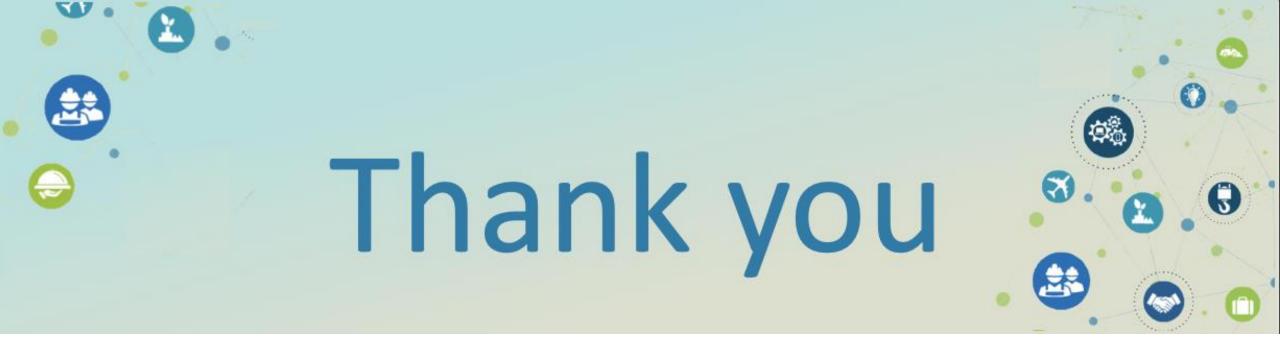


- Currently approx. 50% of an age cohort start training in the dual system
- Until 2019: More than 500,000 new trainees p.a.
- 2022: 475.100 new training contracts (in total approx. 1.3 m trainees)
- 19% of companies offer training (approx. 417.000 training companies)
- Youth unemployment 2021: 7 % (Age 15-24)









Learn more: <u>https://www.bibb.de</u>

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