SKILLS CENTRE FOR MIGRANTS AS A PART OF OMNIA’S SERVICES
BACKGROUND

- Few relevant points

- In Omnia we had had couple of pilots focusing on vulnerable groups and their possibilities to start VET training
- Unemployment rate was 2.5 times higher among migrants
- There was a service gap for unemployed migrants
- Our government policy to speed up inclusion in the labor market
1. Governance perspective
WIDE RANGE OF RESPONSIBILITIES

Omia’s seven areas of responsibilities, given by the member municipalities

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2. Enhancing inclusion, skills and employment:
Services to advance social inclusion, skills and employment opportunities
- for the region’s non-Finnish speaking and immigrant population and
- for those without a qualification,
- a work or a study place. Including workshops for youth and adults, and skills centre for immigrants.

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COLLABORATION

In the case of the Skills Centre for Migrants

- Administrative frontiers have been crossed
  - Ministry of Education and Culture – Ministry of Employment and Economy
  - Omnia – City of Espoo
    - Skills Centre was planned, design and now carry out together with Espoo
    - We have experts who are employed by City of Espoo, but they focus their work for Skills Centre
- In Skills Centre improved multi-professional collaboration
2. Pedagogical perspective
VOCATIONAL EDUCATION AND TRAINING (VET)

Employment in the real working life

Vocational skills and qualifications

Competence based evaluation

On-the-job learning

Authentic projects with companies

Networking

Work based learning

Personalised study paths

Entrepreneurial learning environments

Recognition of prior learning

Integration into the labour market

Working life

23.6.2022 sirkka.wiman@omnia.fi
OUR PEDAGOGICAL APPROACH:
‘THE BEST WAY AND PLACE TO LEARN’

“Everyone has the ability and the will to learn”

“One size doesn’t fit all”
GAPS IN SERVICE CHAINS

Different types of Easy-to-reach services.

Welcoming to Skills Centre → Pre-qualification service

Guidance and follow up to the next step.

Service

What then? No one’s responsibility?
SKILLS CENTRE FOR MIGRANTS
- IT IS A STEP TO GO FORWARD -
SKILLS CENTRE FOR MIGRANTS

Unemployed, Stay-at-home parents

Mapping
- Competences
- Capabilities
- Goals

Career counselor, Work life counselor, social counselor, nurse, Finish as a second language teacher

Training
- Care and field of education
- Services
- House maintenance and technology
- Improve vocational competences

Job search assistance

Education

Employment

Business Coordinator
SOME STATISTICS

2021

- 720 customers attended Skills Centre’s services, 411 of those were new customers
- 61% women, 39% men
- Average age of customers was 40
- Biggest language groups: Arabic (26%), Russian (10%), Somali (8%) and Persia (8%)

- 151 got employed (21%)
- 45 started a work try-out (6%) (Covid19)
- 145 started studying (20%)
THANK YOU!