Reference: UNE/RFQ/ SDGs and Climate Action Advocacy and Knowledge Exchange Workshops for TVET Educators

31 August 2021

Request to submit a written quotation/proposal for a work assignment with UNESCO

UNESCO is inviting written proposals from Contractors (Institutions or Companies) for the work assignment described in attachment A.

To enable you to prepare a proposal for this assignment, please find attached the following documents:

(a) Terms of Reference (see attachment A);

(b) UNESCO’s contract templates for ‘Contract for Services’, the contracting modality to be used for the assignment (attachment B);

Interested applicants are invited to submit their written proposal that includes:

(a) An overall approach and detailed plan with timeframe for delivering the project intervention as specified in Attachment A;

(b) Links to examples of previous projects undertaken that are of similar nature;

(c) The organizational profile and the profiles or CV’s of experts and mentors involved;

(d) A Detailed financial estimate in USD or EUR.

Your proposal and any supporting documentation must be provided in English.

UNESCO places great emphasis on ensuring that the objectives of the work assignment, as described in the Terms of Reference, are
met. Accordingly, in evaluating the proposals for the assignment, attention will focus first and foremost on the technical elements. From those proposals deemed suitable in terms of the criteria in the Terms of Reference, UNESCO shall select the proposal that offers the Organisation best value for money.

Your proposal should be submitted by e-mail no later than **17:00 on 11 September 2021 CET**.

The e-mail address is: [ka.barrientos@unesco.org](mailto:ka.barrientos@unesco.org)

Thank you for your interest in this UNESCO assignment; and we look forward to receiving your proposal.
Ref: SDGs and Climate Action Advocacy and Knowledge Exchange Workshops for TVET Educators

**Terms of Reference**

**A. Background**

Within the framework of its Medium-Term Strategy (MTS) III 2021-2023 and in line with the Strategy for TVET priority (Facilitating transition to green and sustainable societies), UNESCO-UNEVOC is strengthening its SDGs and TVET for climate action advocacy and knowledge exchange. The goal is to support actors of TVET in raising their awareness and initiating actions that can pivot education planning and processes to help reach SDG-4 and other relevant SDGs and climate ambitions.

The role of the different levels of actors in TVET is critical in the development and implementation of strategies, programmes and project that can promote the management and delivery of green skills development, upskilling and updating of skills to meet the demands of green transition.

There are gaps in the current level of information and knowledge at the different levels of decision making processes (UNESCO-UNEVOC, 2020) which have consequences on the implementation of actions at the individual, institutional and societal/community levels. They also pose barriers for education and training actors to recognize their role in the green transition and to make use of the available tools and solutions to improve upon their current practice.

**B. Purpose of the assignment**

The assignment will help raise the awareness of TVET actors and sensitize them about high-quality resources that can be used and contextualized to the specific needs and contexts of TVET teaching and learning. Using virtual knowledge exchange and action-oriented processes, the assignment will introduce TVET actors to the issues addressed by the tool/technique/strategy and sensitize them on its use for meeting the targets of SDGs through education and training processes, and/or for enhancing climate action through improved TVET policy design and professional training and learning practice and approach.

The tools, techniques and strategies to be introduced shall be oriented to the TVET context, and should be practical and useful for enhancing teaching, learning, design and implementation of TVET programmes with high replicability potential in developing country contexts. Proposals that are highly relevant to one or more of the following fields of action will be prioritized for this assignment:

- Measuring SDG implementation / progress in education institution context
- Circular design thinking and approaches for schools and institutions
- Providing career guidance and school-to-work transition in green jobs
- Reducing green house gas (GHG) in institutions
- Sustainable agriculture/ construction / retail and trade
- Green community development
- Sustainable business creation and incubation
- Responsible production and consumption
- Teaching skills for renewable energy and energy efficiency
- Teaching and learning for green and clean technologies
- Waste reduction; waste / water management training
- Resource efficiency in product design
- Training of trainers and vocational training managers in sustainable business processes

C. Tasks and expected outputs

UNESCO-UNEVOC is seeking a contractor to help design and organize two knowledge sharing and sensitization workshops:

- **Workshop 1** will be organized before 30 November 2021, to introduce and sensitize participants to a model, strategy, simulation tool, methodology for learning, teaching technique or an innovative learner-centered practice that can help and inspire educators and other actors in TVET schools and institutions
- **Workshop 2** will be organized before 28 February 2022, as a follow up activity to the first workshop, to provide a more in-depth and step-by-step guidance for implementation of specific actions or solutions that are replicable in other contexts, inspired by the tool/model/strategy/technique

**Under the direct supervision of the Programme Officer, the Contractor shall perform the following tasks:**

1. Design one workshop which will be conducted virtually in an interactive format and is targeted at a wide range of audience from education and training sectors (maximum of 50 attendees)
2. Facilitate the workshop as an introductory activity (Workshop 1). The aim of the workshop is to introduce a selected group of participants to either a practical and innovative simulation and learning tool, or an interactive teaching and learning method, a gamification/game application, an online skill development model, or any other practice-based approach that can inspire and initiate actions towards strategizing, managing, learning and engaging educators in the areas of SDGs and climate action through TVET.
3. Engage selected participants in a follow up workshop (Workshop 2) discussion providing an in-depth knowledge and guidance for applying the tool/method/technique according to the expressed contexts and needs of the participants. The maximum no. of participants targeted for Workshop 2 is 25)

The tool, technique or strategy to be introduced shall be practical and useful for enhancing teaching, learning, design and implementation of TVET programmes with high replicability factor.

**Within the given timeframe, the Contractor will deliver the following outputs:**

1. Implementation plans for the two virtual workshops (Workshop 1 and Workshop 2) with a detailed agenda and workshop objectives by 20 October 2021
2. Successful facilitation of the two workshops, the first one to be completed by 30 November 2021 and the second to be completed by 28 February 2022
3. Report on the implementation of the workshops with detailed descriptions of what has been achieved and how the advocacy and knowledge exchange workshops have impacted the participants by 10 March 2022
**Target audience**

TVET educators and programme staff of technical and vocational education and training organizations in the Member States, including from the ministries, training providers, schools, technical universities and professional/national bodies for training; TVET learning networks and TVET community.

**Language**

All tasks and outputs are to be prepared and conducted in English. A possible additional interpretation of workshop in other UN language can be explored, subject to fund availability and volume of interest that will be generated by the activity.

**D. Other specifications**

The Contractor shall consider the following other requirements in the design of the workshop activity:

- The workshops shall be interactive and suited for virtual participation using Zoom or Teams applications;
- The tools to be introduced must be non-commercial in nature, accessible to a wide base of users and shall not commit workshop participants financially to any product or service associated with the tool;
- The workshops will be moderated by an experienced expert or team of experts;
- The workshops shall foster active engagement of participants in sharing their experiences.

**Modality of engagement**

Contract for services (new vendors will need to submit company/organization business registration documents and bank information/ proof to be eligible to enter into a contract with UNESCO if selected)

**Travel**

The assignment does not require any travel by the Contractor. All tasks listed in the Terms of Reference shall be conducted remotely from the original place of residence of the Contractor.

**E. Remuneration**

The Contractor shall be remunerated based on the proposal submitted and the amount negotiated with UNESCO-UNEVOC.

Remuneration will be made in instalments after the submission of the deliverables specified above and upon submission of a detailed invoice/payment claim and satisfactory results of the deliverable.

Actual remuneration will be based on the invoice/payment claim provided by the contractor and verified by UNESCO-UNEVOC and may thus be less than indicated above. Should the final invoice amount exceed the amount specified in the contract, an amendment will have to be agreed upon and prepared prior to payment of the invoice.
Contract N°:
(Please quote this reference in all correspondence and communications)

CONTRACT FOR SERVICES

THE UNITED NATIONS EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANIZATION (hereinafter called ‘UNESCO’)

and

Name

(please quote this reference in all correspondence and communications)

(please quote this reference in all correspondence and communications)

Address

Germany

BONN / UNEVOC

Vendor number

Article I. Work assignment
Contract entered into between UNESCO and the Contractor in order to perform the following:

Article II. Duration of contract
2.1 If the contract is not signed by the Contractor and returned to UNESCO by at the latest, it will be considered null and void. This date is subject to modification upon agreement of both parties.

2.2 The effective date of the contract is the date of signature by the Contractor and its expiry date is the date of approval by UNESCO of the work submitted by the Contractor or otherwise, at the latest, the deadline for submission of the work corresponding to the final payment indicated in Article III.3.2 below.

2.3 If, by the expiry date of the contract as defined in Article II.2.2 above, the Contractor has performed no part of the work assignment, and no advances have been paid by UNESCO, the contract shall be considered null and void unless an amendment extending the period of the contract has been signed by both parties in accordance with Article IV below.

Article III. Conditions of payments

3.1 Total Fee, Currency and Payment

3.1.1 UNESCO shall pay the Contractor the sum of . All payments shall be made in the currency of the contract. UNESCO shall not make any payments which are due under this contract to anyone other than the contracting party hereto. Installments expressed in US$ and payable in another currency than US$ should be converted at the official UNESCO rate of exchange in force on the date of payment.

3.1.2 The price of this Contract is not subject to any adjustment or revision because of prices or currency fluctuations or the actual costs incurred by the Contractor in the performance of the Contract.

3.1.3 The Contractor shall not perform any other services, which may result in any costs in excess of the amount specified above without the prior written agreement of UNESCO’s signatory to this contract.

3.1.4 All payments shall be effected by bank transfer. UNESCO shall be responsible for its own banking fees but any possible intermediary banking fees, as well as the beneficiary’s own banking fees, shall be the responsibility of the Contractor.
3.1.5 The Contractor should confirm below mentioned banking instructions for any payment arising from the present contract (only one banking instruction is allowed in any one contract):

Name of the Bank:
Address of the Bank:
Name of the Account Holder:
Number of Account:

3.2 Instalments

The fee is payable in the following instalments only upon certification by the UNESCO Officer responsible for this contract of satisfactory performance by the Contractor of the work corresponding to each payment (except for the eventual advance payment):

<table>
<thead>
<tr>
<th>Payment N°</th>
<th>Upon submission to and approval by UNESCO of the following work</th>
<th>Article I Reference</th>
<th>Latest date for submission</th>
<th>Amount/Currency</th>
</tr>
</thead>
</table>

3.3 Advance Payment

3.3.1 One of the above payments represents an 'advance payment', i.e. a payment of part of the fees in advance of the performance of contractual services:

☐ Yes: Payment N°
☑ No

3.3.2 If yes, the amount of this advance payment shall not exceed the expenses which the Contractor will need to pay before completion of the task(s) referred to in the Contract above and relates to:

<table>
<thead>
<tr>
<th>Detailed Description</th>
<th>Amount/Currency</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)</td>
<td></td>
</tr>
</tbody>
</table>

3.4 Reimbursement

3.4.1 If the work corresponding to any or all of the above instalment payments has not been approved by UNESCO and is not in conformity with the contract specifications or terms of reference, UNESCO shall have the right to reimbursement of full or partial payments made including the advance payment. UNESCO shall be entitled to a refund from the Contractor for any amounts shown by audits or investigations to have been paid by UNESCO other than in accordance with the terms and conditions of this Contract.

3.4.2 Any sums to be reimbursed shall be returned to UNESCO in the currency in which payment was made.

3.5 Travel

If the Contractor is required to travel in order to perform the work described in Article I above, a lump-sum is included in the fee indicated in Article III.3.1.1 to cover daily subsistence allowance and the cost of the tickets for the authorized travel. No additional travel expenses other than the agreed lump sum shall be reimbursed.

Article IV. Amendments

This contract may be amended by a letter of amendment specifying all modifications and signed by both UNESCO and the Contractor. If the Contractor wishes to propose amendments, these proposals should be communicated to UNESCO who, if deemed necessary, will prepare the letter of amendment for mutual agreement and signature.
Article V. UNESCO Terms and Conditions

5.1 This contract is subject to UNESCO Terms and Conditions as attached. Each page of these Terms and Conditions should be initialled by both the Contractor and UNESCO.

5.2 The Contractor and UNESCO also agree to be bound by the provisions contained in the following documents, which form the only legally valid contractual arrangement between the parties and which shall take precedence in case of conflict in the following order:

a) The present contract;

b) The Terms of Reference, attached hereto [if applicable];

c) The General Terms and Conditions attached hereto;

d) The Contractor’s Proposal [if applicable];

Signed on behalf of the Director-General of UNESCO:

Name: _____________________________ Date: _____________________________

Title: _____________________________ Signature: _____________________________

Contractor [please sign and return to UNESCO one original of the contract and retain the second original for yourself]:

Name: _____________________________ Date: _____________________________

Title: _____________________________ Signature: _____________________________
GENERAL TERMS AND CONDITIONS FOR SERVICES

1. LEGAL STATUS
The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis UNESCO. The Contractor’s personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNESCO.

2. SOURCE OF INSTRUCTIONS
The Contractor shall neither seek nor accept instructions from any authority external to UNESCO in connection with the performance of its services under this Contract. The Contractor shall refrain from any action, which may adversely affect UNESCO and shall fulfill its commitments with the fullest regard to the interests of UNESCO.

3. CONTRACTOR’S RESPONSIBILITY FOR EMPLOYEES
The Contractor shall be responsible for the professional and technical competence of its employees and will select for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

4. ASSIGNMENT
The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor’s rights, claims or obligations under this Contract except with the prior written consent of UNESCO.

5. SUB-CONTRACTING
In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNESCO for all sub-contractors. The approval of UNESCO of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

6. OFFICIALS NOT TO BENEFIT
The Contractor warrants that no official of UNESCO has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

7. INDEMNIFICATION
The Contractor shall indemnify, hold and save harmless, and defend, at its own expense, UNESCO, its officials, agents, and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor’s employees, officers, agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen’s compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

8. INSURANCE AND LIABILITIES TO THIRD PARTIES
The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract. The Contractor shall provide and thereafter maintain all appropriate workmen’s compensation insurance, or its equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract. The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract. Except for the workmen’s compensation insurance, the insurance policies under this Article shall:

8.1 Name UNESCO as additional insured;
8.2 Include a waiver of subrogation of the Contractor’s rights to the insurance carrier against UNESCO;
8.3 Provide that UNESCO shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.

8.4 The Contractor shall, upon request, provide UNESCO with satisfactory evidence of the insurance required under this Article.

9. ENCUMBRANCES/LIENS
The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNESCO against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

10. TITLE TO EQUIPMENT
Title to any equipment and supplies that may be furnished by UNESCO shall rest with UNESCO and any such equipment shall be returned to UNESCO at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to UNESCO, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate UNESCO for equipment determined to be damaged or degraded beyond normal wear and tear.

11. COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS
UNESCO shall be entitled to all intellectual property and other proprietary rights including but not limited to patents, copyrights, and trademarks, with regard to products, or documents and other materials which bear a direct relation to or are produced or prepared or collected in consequence of or in the course of the execution of this Contract. At UNESCO’s request, the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring them to UNESCO in compliance with the requirements of the applicable law.

12. USE OF NAME, EMBLEM OR OFFICIAL SEAL OF UNESCO
The Contractor shall not advertise or otherwise make public the fact that it is a Contractor with UNESCO, nor shall the Contractor, in any manner whatever use the name, emblem or official seal of UNESCO, or any abbreviation of the name of UNESCO in connection with its business or otherwise.

13. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION
Drawings, photographs, plans, reports, recommendations, estimates, documents and all other data compiled by or received by the Contractor under this Contract shall be the property of UNESCO, shall be treated as confidential and shall be delivered only to UNESCO authorized officials on completion of work under this Contract. The Contractor may not communicate at any time to any other person, Government or authority external to UNESCO, any information known to it by reason of its association with UNESCO, which has not been made public except with the authorization of UNESCO; nor shall the Contractor at any time use such information to private

Initials:
advantage. These obligations do not lapse upon termination of this Contract.

14. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

Force majeure, as used in this Article, means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force, which are beyond the control of the Parties. In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to UNESCO, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify UNESCO of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of this Contract. The notice shall include steps proposed by the Contractor to be taken including any reasonable alternative means for performance that is not prevented by force majeure. On receipt of the notice required under this Article, UNESCO shall take such action as, in its sole discretion, it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract. If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, UNESCO shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, “Termination”, except that the period of notice shall be seven (7) days instead of thirty (30) days.

15. TERMINATION

Either party may terminate this Contract for cause, in whole or in part, upon thirty days notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 16 “Settlement of Disputes” below shall not be deemed a termination of this Contract. UNESCO reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case UNESCO shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination. In the event of any termination by UNESCO under this Article, no payment shall be due from UNESCO to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract. The Contractor shall take immediate steps to terminate the work and services in a prompt and orderly manner and to minimize losses and further expenditures. Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed in account of the Insolvency of the Contractor, UNESCO may, without prejudice to any other right or remedy it may have, terminate this Contract forthwith. The Contractor shall immediately inform UNESCO of the occurrence of any of the above events.

16. SETTLEMENT OF DISPUTES

16.1 Amicable Settlement

The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of, or relating to this Contract or the breach, termination or invalidity thereof. Where the Parties are unable to reach such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.

16.2 Arbitration

Unless any such dispute, controversy or claim between the Parties arising out of or relating to this Contract or the breach, termination or invalidity thereof is settled amicably under the preceding paragraph of this Article within sixty (60) days after receipt by one Party of the other Party’s request for such amicable settlement, such dispute, controversy or claim shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining, including its provisions on applicable law. The arbitral tribunal shall have no authority to award punitive damages. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such controversy, claim or dispute.

17. PRIVILEGES AND IMMUNITIES

Nothing in or relating to this Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of UNESCO.

18. TAX EXEMPTION

18.1 Section 7 of the Convention on the Privileges and Immunities of the Specialized Agencies provides, inter alia, that UNESCO, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize UNESCO exemption from such taxes, duties or charges, the Contractor shall immediately consult with UNESCO to determine a mutually acceptable procedure.

19. CHILD LABOUR

19.1 The Contractor represents and warrants that neither it, nor any of its suppliers is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter-alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child’s education, or to be harmful to the child’s health or physical mental, spiritual, moral or social development.

19.2 Any breach of this representation and warranty shall entitle UNESCO to terminate this Contract immediately upon notice to the Contractor, at no cost to UNESCO.

20. MINES

20.1 The Contractor represents and warrants that neither it nor any of its suppliers is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term “Mines” means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.

20.2 Any breach of this representation and warranty shall entitle UNESCO to terminate this Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind of UNESCO.

21. OBSERVANCE OF THE LAW

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

22. AUTHORITY TO MODIFY

No modification or change in this Contract, no waiver of any of its provisions or any additional contractual relationship of any kind with the Contractor shall be valid and enforceable against UNESCO unless provided by an amendment to this Contract signed by the authorized official of UNESCO.

23. SECURITY

The responsibility for the safety and security of the Contractor and its personnel and property, and of UNESCO property in the
Contractor’s custody, rests with the Contractor.

The Contractor shall:

(a) put in place an appropriate security plan and maintain the
    security plan, taking into account the security situation in the
    country where the services are being provided;

(b) assume all risks and liabilities related to the Contractor’s
    security, and the full implementation of the security plan.

UNESCO reserves the right to verify whether such a plan is in
place, and to suggest modifications to the plan when necessary.
Failure to maintain and implement an appropriate security plan
as required hereunder shall be deemed a breach of this
contract. Notwithstanding the foregoing, the Contractor shall
remain solely responsible for the security of its personnel and
for UNESCO property in its custody as set forth in condition 23
above.

24. ANTI-TERRORISM

The Contractor agrees to undertake all reasonable efforts to
ensure that none of the UNESCO funds received under this
Contract are used to provide support to individuals or entities
associated with terrorism and that the recipients of any
amounts provided by UNESCO hereunder do not appear on the
list maintained by the Security Council Committee established
pursuant to resolution 1267 (1999).

The list can be accessed via
https://www.un.org/securitycouncil/content/un-sc-
consolidated-list. This provision must be included in all sub-
contracts or sub-agreements entered into under this Contract.

25. AUDITS AND INVESTIGATIONS

Each invoice paid by UNESCO shall be subject to a post-payment
audit by auditors, whether internal or external, of UNESCO or by
other authorized and qualified agents of UNESCO at any time
during the term of the Contract and for a period of three (3)
years following the expiration or prior termination of the
Contract.

UNESCO may conduct investigations relating to any aspect of
the Contract or the award thereof, the obligations performed
under the Contract, and the operations of the Contractor
generally relating to performance of the Contract at any time
during the term of the Contract and for a period of three (3)
years following the expiration or prior termination of the
Contract.

The Contractor shall provide its full and timely cooperation with
any such post-payment audits or investigations. Such
cooperation shall include, but shall not be limited to, the
Contractor’s obligation to make available its personnel and any
relevant documentation for such purposes at reasonable times
and on reasonable conditions and to grant to UNESCO access to
the Contractor’s premises at reasonable times and on
reasonable conditions in connection with such access to the
Contractor’s personnel and relevant documentation. The
Contractor shall require its agents, including, but not limited to,
the Contractor’s attorneys, accountants or other advisers, to
reasonably cooperate with any post-payment audits or
investigations carried out by UNESCO hereunder.

26. PROTECTION FROM SEXUAL EXPLOITATION
AND SEXUAL ABUSE

Definitions. For purposes of this Contract, “sexual exploitation”
means any actual or attempted abuse of a position of
vulnerability, differential power, or trust, for sexual purposes,
including, but not limited to, profiting monetarily, socially or
politically from the sexual exploitation of another; “sexual
abuse” means the actual or threatened physical intrusion of a
sexual nature, whether by force or under unequal or coercive
conditions. Sexual exploitation and abuse are strictly prohibited.
The Contractor, its employees, agents or any other persons
engaged by the Contractor to perform any services under this
Contract, shall not engage in any sexual exploitation and abuse.
The Contractor acknowledges and agrees that sexual
exploitation and abuse of anyone by the Contractor, its
employees, agents or any other persons engaged by the
Contractor to perform any services under this Contract.

Without prejudice to the generality of the foregoing:

(a) Sexual activity with a child (any person less than eighteen
    years of age), regardless of any laws relating to the age of
    majority or to consent, shall constitute the sexual exploitation
    and abuse of such person. Mistaken belief in the age of a child
    shall not constitute a defense under this Agreement.

(b) The exchange or promise of exchange of any money,
    employment, goods, services, or other thing of value, for sex,
    including sexual favors or sexual activities, shall constitute
    sexual exploitation and abuse.

(c) The Contractor acknowledges and agrees that sexual
    relationships between the Contractor’s employees, agents or
    other persons engaged by the Contractor and beneficiaries of
    assistance, since they are based on inherently unequal power
    dynamics, undermine the credibility and integrity of the work of
    UNESCO and are strongly discouraged.

Reporting of allegations to UNESCO. The Contractor shall report
allegations of sexual exploitation and abuse, of which the
Contractor has been informed or has otherwise become aware,
promptly to UNESCO, in line with its established reporting
mechanism. To the extent legally possible, the Contractor will
require its employees, agents or any other persons engaged by
the Contractor to perform any services under this Contract, to
report allegations of sexual exploitation and abuse arising in
relation to this Contract directly to UNESCO.

This provision must be included in all sub-contracts or sub-
agreements entered into under this Contract.

27. UNITED NATIONS SUPPLIER CODE OF CONDUCT

The Contractor acknowledges that the UN Supplier Code of
Conduct (available from https://www.un.org/Depts/ptd/about-
us/un-supplier-code-conduct) provides the minimum standards
expected of the UN Suppliers.

Initials: